

We hope this document assists in understanding what NEW is about and how you can get in touch with us. As a NEW member you are welcome to attend our events or to become a participant in one of our projects.

Join us!

All women working in a company participating in GCE NODE or NCE Eyde are eligible to participate in NEW. There is no formal membership, however invitations to NEW events are distributed via NEW's contact list. If you are interested in participating in one of our groups, please contact:

For NEW Faces: Lene.merethe.liodden@mhwirth.com
For NEW Communication: Anne.jahr@alcoa.com
For NEW Mentor: Gwi@siemoffshore.com

We hope NEW is of interest to you and that you'll join us by signing up for our newsletter!

More information?

Subscribe to our newsletter on our homepage
www.nodeeydewomen.no

Follow us on Facebook
<https://www.facebook.com/node.eyde.women>

This information is sent to women in the NODE and Eyde companies. There is no need to sign up again if you have already subscribed to our newsletter.

Welcome!

NEW is a network for women in GCE NODE and NCE Eyde in southern Norway. We aim to promote women in the industry, increase the number of women at all levels of operational positions, as well as to create opportunities for future generations. We also aim to exhibit southern Norway as an attractive and exciting place to live, work and do business.



(Anne Jahr - Alcoa, Stine Skagestad - Eramet, Emilie Nsien - Qmatec, Grete Hindersland - Alcoa, Gro Eide - Elkem, Bente Løvaas - GCE NODE, Helene F. Fladmark - NCE Eyde, Ingrid Helling - NOV)

The pillars of NEW are to learn from each other and to interact in order to improve, both as an individual, and also outside of network frames.

The motivation behind NEW is a desire for equal opportunities, to be able to take part in a community, to establish a network and to meet talented women from other enterprises. A desire to be taken seriously and to engage in the future of one's own company or own industry, as well as the hope of addressing the skewed gender balance in operational and managerial positions in the industry, and to contribute to increasing occupational and industrial pride.

Our vision

We will strengthen southern Norway through empowering women in the industry.

Our four goals

1. Empower women in the industry
2. Increase the amount of women in operational positions
3. Create opportunities for future generations
4. Build the reputation of southern Norway – including the self-image

Our values

Our values tell us how we want to work together and how we are able to achieve our goals.

- to share, to change, to enhance each other, to cooperate, to have fun

To share means that we share experiences and knowledge, and that we wish to learn. To change means that we are forward-looking and are united through NEW not only for pleasure, but because we want to make a difference and have an impact. To enhance each other means that we support and promote one another. To cooperate means that we strive for open and direct dialogue, respect differences and cooperate, across industries and in southern Norway in general. Having fun means that we will achieve our goals in a way that inspires and motivates. When you attend one of our meetings or events, we want you to go home with a smile on your face

Our partners

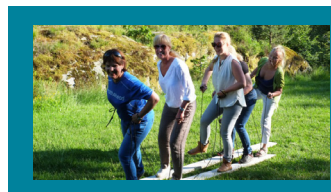
In addition to all the member companies in GCE NODE and NCE Eyde that NEW represents, we wish to cooperate closely with Innovation Norway, the University of Agder (UiA), the municipalities and counties of Agder, as well as other partners such as STYRKE and Vitensenteret i Agder, to strengthen the region, the educational possibilities and employment opportunities making southern Norway an attractive place to live and work.

What do we do?

NEW aims to provide an informal arena, where networking and professional input is meant to inspire women in our member companies. Here you receive a unique opportunity to meet new people. NEW has several ongoing projects and is constantly developing new ideas. Here you'll find some information about our current projects:



NEW Faces consists of women from member companies of NODE- and Eyde that visit 9th grade students in Agder. NEW Faces provides information about job opportunities in southern Norway, and offer training in presentation technique and pedagogy to the NEW Face ambassadors.



NEW Get Together is gatherings for members, which are arranged at different places in Agder during the year. The meetings vary in form and content, everything from company visits to informal evenings with professional focus and inspiring speakers.



NEW Mentor is a cross-cluster initiative to partner women and men from our companies with experienced professionals from another industry, through a mentorship program.